

**BISMARCK PARKS AND RECREATION DISTRICT  
APPLICANT INFORMATION SHEET**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Bismarck Parks and Recreation District will not discriminate against employees because of race, color, religion, sex, national origin, age, physical or mental disability, status with respect to marriage or public assistance, or participation in lawful activity off the employer's premises during non-working hours which is not in direct conflict with the essential business – related interests of the employer. The District so will not fail or refuse to make reasonable accommodations for an otherwise qualified person with a physical or mental disability or because of that person's religion. N.D.C.C. § 14-02.4-03.

Bismarck Parks and Recreation District is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Bismarck Parks and Recreation District invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

\_\_\_\_\_ **Veteran**

\_\_\_\_\_ **Non-Veteran**

**Race/Ethnicity:** Please check one of the descriptions below corresponding to the ethnic group with which you identify.

\_\_\_\_\_ **Asian (Not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

\_\_\_\_\_ **Black or African American (Not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.

\_\_\_\_\_ **Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

\_\_\_\_\_ **Native American or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

\_\_\_\_\_ **Native Hawaiian or Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

\_\_\_\_\_ **White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

**Please identify where you learned about an employment opportunity with this organization.**

|                          |                            |                          |                   |
|--------------------------|----------------------------|--------------------------|-------------------|
| <input type="checkbox"/> | Park District website      | <input type="checkbox"/> | College job board |
| <input type="checkbox"/> | Park District social media | <input type="checkbox"/> | Indeed            |
| <input type="checkbox"/> | Former employee            | <input type="checkbox"/> | ND Job Service    |
| <input type="checkbox"/> | Employee referral          | <input type="checkbox"/> | Other:            |